

Galderma Group AG - Voting results of the Annual General Meeting 2026

Number	Item	Votes represented	Votes FOR	%	Votes AGAINST	%	Abstention	%
1	Approval of Financial Statements, Non-Financial Report and Compensation Report							
1.1	Approval of statutory financial statements and consolidated financial statements	161,005,605	160,452,320	99.66	76,543	0.05	476,742	0.29
1.2	Approval of report on non-financial matters	161,005,899	150,511,148	93.48	10,088,521	6.27	406,230	0.25
1.3	Consultative vote on the compensation report	161,005,899	98,329,517	61.07	61,773,607	38.37	902,775	0.56
2	Appropriation of Available Earnings and Dividend Payment	161,005,822	160,708,170	99.82	277,815	0.17	19,837	0.01
3	Discharge of the Members of the Board of Directors and the Executive Committee from Liability	159,039,399	156,300,411	98.28	1,851,657	1.16	887,331	0.56
4	Election of the Members of the Board of Directors and the Compensation Committee							
4.1.1	Re-election of Thomas Ebeling as Member and Chair of the Board	161,005,899	153,574,732	95.39	5,958,836	3.70	1,472,331	0.91
4.1.2	Re-election of Daniel Browne as Member of the Board	161,005,899	160,841,620	99.90	151,841	0.09	12,438	0.01
4.1.3	Re-election of Maria Teresa Hilado as Member of the Board	161,005,899	157,104,041	97.58	3,890,442	2.41	11,416	0.01
4.1.4	Re-election of Karen Lee Ling as Member of the Board	161,005,899	145,831,186	90.58	15,158,577	9.41	16,136	0.01
4.1.5	Re-election of Roberto de Oliveira Marques as Member of the Board	161,005,899	157,722,232	97.96	3,270,925	2.03	12,742	0.01
4.1.6	Re-election of Sherilyn McCoy as Member of the Board	161,005,899	155,613,258	96.65	5,380,964	3.34	11,677	0.01
4.1.7	Re-election of Dr. Flemming Ørnskov as Member of the Board	161,005,758	142,704,585	88.63	17,334,427	10.77	966,746	0.60
4.2.1.1	Election of Harry Kirsch as Member of the Board	161,005,956	160,844,158	99.90	138,390	0.09	23,408	0.01
4.2.2.1	Election of Samuel du Retail as Member of the Board	161,005,215	128,096,545	79.56	31,948,027	19.84	960,643	0.60
4.2.2.2	Election of Delphine Viguier-Hovasse as Member of the Board	161,005,215	128,069,415	79.54	31,977,378	19.86	958,422	0.60
4.3.1	Re-election of Karen Lee Ling as Member of the Compensation Committee	161,005,891	139,294,366	86.52	21,689,443	13.47	22,082	0.01
4.3.2	Re-election of Thomas Ebeling as Member of the Compensation Committee	161,005,891	149,013,196	92.55	10,517,357	6.53	1,475,338	0.92
4.3.3	Re-election of Roberto de Oliveira Marques as Member of the Compensation Committee	161,005,891	153,063,190	95.07	7,927,345	4.92	15,356	0.01
5	Approval of the Maximum Aggregate Compensation of the Board of Directors and the Executive Committee							
5.1	Approval of the maximum aggregate compensation of the Board of Directors	160,997,418	159,906,693	99.32	1,025,260	0.64	65,465	0.04
5.2	Approval of the maximum aggregate compensation of the Executive Committee	161,003,474	99,828,459	62.00	60,225,574	37.41	949,441	0.59
6	Re-election of the Independent Proxy	161,005,446	159,888,532	99.31	1,109,038	0.69	7,876	-
7	Re-election of the External Auditors	161,003,434	160,864,351	99.91	121,424	0.08	17,659	0.01