

Galderma Group AG - Voting results of the Annual General Meeting 2025

Number	Item	Votes represented	Votes FOR	%	Votes AGAINST	%	Abstention	%
1	Approval of Financial Statements, Non-Financial Report and Compensation Report							
1.1	Approval of statutory financial statements and consolidated financial statements	184,677,912	184,153,530	99.71	13,212	0.01	511,170	0.28
1.2	Approval of report on non-financial matters	184,677,308	177,586,072	96.16	7,028,156	3.81	63,080	0.03
1.3	Consultative vote on the compensation report	184,698,323	142,613,858	77.21	42,067,458	22.78	17,007	0.01
2	Appropriation of Available Earnings and Dividend Payment	184,698,211	184,503,670	99.90	189,555	0.10	4,986	0.00
3	Discharge of the Members of the Board of Directors and the Executive Committee from Liability	182,111,795	181,335,413	99.57	225,443	0.13	550,939	0.30
4	Election of the Members of the Board of Directors and the Compensation Committee							
4.1.1	Re-election of Thomas Ebeling as Member and Chair of the Board	184,698,244	176,744,787	95.70	6,728,001	3.64	1,225,456	0.66
4.1.2	Re-election of Michael Bauer as Member of the Board	184,698,178	174,492,375	94.47	9,169,782	4.97	1,036,021	0.56
4.1.3	Re-election of Marcus Brennecke as Member of the Board	184,698,178	183,985,982	99.61	702,921	0.38	9,275	0.01
4.1.4	Re-election of Daniel Browne as Member of the Board	184,698,178	184,426,748	99.85	262,315	0.14	9,115	0.01
4.1.5	Re-election of Maria Teresa Hilado as Member of the Board	184,698,178	184,673,097	99.99	16,928	0.01	8,153	0.00
4.1.6	Re-election of Karen Lee Ling as Member of the Board	184,698,178	181,833,515	98.45	2,852,815	1.54	11,848	0.01
4.1.7	Re-election of Sherilyn McCoy as Member of the Board	184,698,178	165,181,737	89.43	18,441,948	9.99	1,074,493	0.58
4.1.8	Re-election of Dr. Flemming Ørnskov as Member of the Board	184,698,178	172,027,966	93.14	11,632,926	6.30	1,037,286	0.56
4.2.1	Election of Roberto de Oliveira Marques as Member of the Board	184,697,588	182,141,600	98.62	2,547,251	1.38	8,737	0.00
4.3.1	Re-election of Karen Lee Ling as Member of the Compensation Committee	184,698,773	177,577,658	96.14	7,103,557	3.85	17,558	0.01
4.3.2	Re-election of Thomas Ebeling as Member of the Compensation Committee	184,698,541	172,470,070	93.38	10,997,211	5.95	1,231,260	0.67
4.4.1	Election of Roberto de Oliveira Marques as Member of the Compensation Committee	184,698,140	182,047,206	98.56	2,635,564	1.43	15,370	0.01
5	Approval of the Maximum Aggregate Compensation of the Board of Directors and the Executive Committee							
5.1	Approval of the maximum aggregate compensation of the Board of Directors	184,698,222	184,289,576	99.78	373,478	0.20	35,168	0.02
5.2	Approval of the maximum aggregate compensation of the Executive Committee	184,698,502	153,205,169	82.95	31,455,093	17.03	38,240	0.02
6	Re-election of the Independent Proxy	184,698,492	184,676,672	99.99	17,453	0.01	4,367	0.00
7	Re-election of the External Auditors	184,698,272	183,838,245	99.53	840,459	0.46	19,568	0.01